



School of PE™



Engineering & Design

PARTNER SUCCESS STORY

How Colliers built a trusted exam prep benefit that scales with its workforce

Colliers Engineering & Design | PE, FE, PMP, Land Surveying



THE CHALLENGE

For Colliers, professional licensure directly reinforces the technical credibility and trust that clients expect and unlocks the complex, high-value projects that define their business. Many service lines require licensed expertise by regulation or client preference, making licensure a competitive prerequisite. It is also a powerful signal to employees that Colliers invests in professional excellence and career growth.

When Colliers' learning and development team set out to expand its PE exam prep offerings, the goal was to find a preparation partner that engineers would trust and use. That meant finding a platform with credible content, strong pass rates, and the kind of customer support that makes adoption easy at scale.

The initial goals were to:

- ↳ **Expand access to high-quality exam prep across PE, FE, PMP, and land surveying**
- ↳ **Build a consistent, scalable program that could grow with the firm**

THE SCHOOL OF PE APPROACH

School of PE partnered with Colliers to make exam preparation a turnkey employee benefit, incorporating pre-built prep programs that fit employees' schedules, straightforward administrative setup, and flexible seat management that lets Colliers plan and budget across disciplines without unnecessary complexity.

Participation spans a wide range of engineering disciplines, including civil, mechanical, electrical, environmental, surveying, and project management. Over time, demand has remained steady and the mix of disciplines has diversified to support Colliers' evolving workforce.



School of PE removes the barriers that keep talented engineers from pursuing the FE or PE, giving them consistent, high-quality prep that is difficult for any firm to achieve on its own. The return extends well beyond pass rates: stronger skills, better retention, and clients who notice the difference.

Chelsea LaCasse, Knowledge Specialist II | Learning & Knowledge, **Colliers Engineering & Design**

THE OUTCOME

Since Colliers began their partnership with School of PE, the number of licensed professionals across participating teams has grown materially, translating to deeper technical expertise, stronger client trust, and a more capable workforce. Around 75% of users pass their exam on the first try, and enrollment has stayed consistent.

The impact extends to hiring and retention. Candidates who apply to Colliers frequently mention licensure support as a reason they were interested, and the program has contributed to improved retention. Structured study resources, reimbursement, and the ability to study with colleagues create both accountability and camaraderie, driving higher engagement among enrolled team members. Five years in, Colliers rates School of PE 10 out of 10, and the program has become a cornerstone of their professional development offering: one that employees recommend by name.

The partnership itself has been straightforward to manage. Working with the same School of PE contacts for five years has built real continuity, and their responsiveness and proactive communication have made the program easy to advocate for internally.



School of PE has consistently shown themselves to be a true partner. They are responsive, engaging, and truly care. They listen and adapt constantly and that level of support makes a meaningful difference.

Chelsea LaCasse, Knowledge Specialist II | Learning & Knowledge, **Colliers Engineering & Design**

Ready to build your pipeline of licensed engineers?

We can help you design a licensure benefit program that strengthens your capacity, retains your best talent, and improves cost predictability.

[Schedule a Consultation](#)

